



ANAND AGRICULTURAL UNIVERSITY
ANAND-388110
ADVERTISEMENT No. 3/2017 (Revised)

Anand Agricultural University, Anand invites Online application for the posts mentioned below :

Sr. No.	Post	No. of Posts
1	Director of Extension Education	01
2	Registrar	01
3	Professor & its equivalent	14
4	Associate Professor & its equivalent	24
5	Assistant Professor & its equivalent	30
	Total :	70

All the details of the advertisement are available on www.aau.in. The hard copy of online application form duly filled along with necessary documents should reach the **Office of the Registrar on or before Dt.24/08/2017 through RPAD/Speed Post only**. The university reserves its right not to fill in-all or any post if deems necessary.

Sd/-

Date : 29/072017

Registrar



ADVERTISEMENT No.3 /2017 (Revised)

Online Application for the following posts are invited in the categories as mentioned below.

Name of Post	Faculty	Total No. of Post Advertised	Post reserved for each category					Post reserved for women
			Gen	SC	ST	SEBC	PH	
Director of Extension Education Pay Band ₹37400-67000 with AGP of ₹10,000/-	---	01	01	00	00	00	0	-
Registrar Pay Band ₹15600-39100 with GP of ₹7600/-	---	01	01	00	00	00	0	-
Professor & its equivalent Pay Band ₹37400-67000/- + A.G.P. ₹10,000/-	Agriculture	07	02	00	01	04	0	SEBC-1
	Dairy	03	02	01	00	00	0	-
	IABMI	01	01	00	00	00	0	-
	Veterinary	03	03	00	00	00	0	Gen-1
Associate Professor & its equivalent Pay Band ₹15600-39100/- + A.G.P. ₹8000/- (After completion of three years as Associate Professor Pay Band ₹37400-67000 + A.G.P. ₹9,000/- will be given.)	Agriculture	21	08	00	06	06	1*	Gen-2 ST-2 SEBC-2
	Dairy	02	01	00	00	01	0	-
	Veterinary	01	00	01	00	00	0	-
Assistant Professor & its equivalent Pay Band ₹15600-39100/- + A.G.P. ₹6,000/-	Agriculture	23	01	02	13	06	1*	ST-4 SEBC-2
	IABMI	02	02	00	00	00	0	-
	Veterinary	05	00	00	02	03	0	SEBC-1
Total :		70	22	04	22	20	2	-

* PH candidate shall be of any of the category.

Note: Number of posts shall be filled up as mentioned above. However, since reservation-roster is faculty based, if no candidate is available in a particular discipline, it will be filled up by another discipline. Therefore, more disciplines have been shown in the advt.

Professor & its equivalent post in different discipline in the faculties:

Faculty	Disciplines
Agriculture	•Agricultural Economics •Agricultural Meteorology •Agronomy •Extension Education •Horticulture •Genetics & Plant Breeding •Plant Pathology
Dairy	•Dairy Chemistry •Dairy Microbiology •Dairy Technology • Dairy Business Management
IABMI	•Marketing Management
Veterinary	•Anatomy •Pharmacology •Veterinary Pathology • Veterinary Surgery • Livestock Product Technology

Associate Professor & its equivalent post in different discipline in the faculties:

Faculty	Disciplines
Agriculture	•Agri. Chem. & Soil Sci. •Agri. Economics •Agronomy •Entomology •Extension Education •Genetics & Pl. Breeding •Horticulture •Nematology •Plant Pathology •Plant Biotechnology •Plant Physiology •Seed Technology

Faculty	:	Disciplines
Dairy	:	•Dairy Chemistry •Dairy Microbiology
Veterinary	:	•Physiology •Reproductive Biology •Veterinary Microbiology • Livestock Product Technology

Assistant Professor & its equivalent post in different discipline in the faculties:

Faculty	:	Disciplines
Agriculture	:	•Agri. Bio-chemistry • Agri. Engineering. •Agri. Meteorology •Agri. Chemistry & Soil Science •Agronomy •Entomology •Extension Education • Genetics & Pl. Breeding •Mathematics • Agri. Microbiology •Plant Physiology •Plant Pathology •Animal Science
IABMI	:	•Human Resource •Communication & IT.
Veterinary	:	•Animal Genetic & Breeding • Veterinary Gynaecology •Livestock Production Management •Veterinary Medicine •Veterinary Parasitology •Veterinary Microbiology •Veterinary Pathology • Livestock Product Technology

Processing fee for general category candidate is ₹1000/- and for S.C. / S.T. / S.E.B.C./ P.H. category candidate of Gujarat is ₹250/-. The application should be submitted online (website : www.aau.in) after downloading the bank chalan and payment of processing fee in cash at any of the branch of HDFC Bank or through debit card/ credit card/ NET banking in HDFC bank.

The hard copy of the application supported with attested copies of certificates, pertaining to the qualifications and experience accompanied with the copy of the bank chalan/receipt deposited in HDFC Bank should reach to the office of the Registrar, Anand Agricultural University, Anand on or before **Dt.24/08/2017**. The University reserves its right not to fill-in all or any post if deems necessary.

Those who are already employed at the time of application, must submit their application through the proper channel in time. However, they can submit the advanced copy of the application.

The reserved category posts are for the **candidates of Gujarat origin only, therefore other state candidates need not apply.** In case of non-availability of women candidates, the post so reserved will be allotted to the male candidate of the same category. Relaxation up to five years in upper age limit shall be admissible for male candidates of the reserved categories and for women & physically handicapped it will be ten years as per the criteria prescribed by Govt. of Gujarat.

Key Dates :

Sr.No.	Activity	Date	
		From	To
1	Display of Advertisement on University website (www.aau.in) and newspaper.	29/07/2017	24/08/2017
2	Printing of Bank Chalan for application form from www.aau.in and deposition of Bank Chalan in any branch of HDFC Bank or payment through debit card/ credit card/ NET banking in HDFC Bank.	02/08/2017	21/08/2017
3	Online submission and printing of Application form through www.aau.in .	02/08/2017	22/08/2017
4	Last date of submission of hard copy of online application form to the office of the Registrar, Anand Agricultural University, Anand.	24/08/2017	

Date :30/07/2017

Registrar

Recruitment Rules for the post of DIRECTOR OF EXTENSION EDUCATION

Pay Band ₹37400-67000 with AGP of ₹10,000/- The post of Director of Extension Education shall be in the Pay Band and Academic Grade Pay as may be prescribed by the ICAR and approved by the Government from time to time.

Prescribed Qualifications:

- A.**
- (i) A First Class Bachelor's degree in Agriculture or Allied Sciences
 - (ii) A Master's Degree in the concerned faculty with at least 60% of marks or its equivalent grade. A relaxation in percentage of marks at the master degree level shall be admissible to the SC / ST candidates as per orders issued by the State Government from time to time.
 - (iii) A Ph.D. degree in Agriculture or Allied Sciences.
 - (iv) Atleast 15 years of experience in teaching and / or research and / or extension work of which not less than 5 years as Professor or its equivalent post.

Preferable :

- a. Experience of not less than five years in managing an important research and /or Extension institute of experimental station of research laboratory of teaching institute.
- b. Significant accomplishment in the field of Extension Education. Good knowledge of the educational system prevalent in the world and familiarity with the modern concepts of organisation and co-ordination of teaching, research and extension activities.
- The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time.

AGE: Below 55 years

Upper age limit may be relaxed in favour of a candidate who is already an employee in Agricultural Universities of Gujarat.

Recruitment Rules for the post of REGISTRAR

Pay Band	₹15600-39100 with GP of ₹7600/- The post of Registrar shall be in the Pay Band and Grade pay as approved by Government from time to time.
	If the existing teachers of Anand Agricultural University, Anand are interested to work as a Registrar, he/she can also apply. In view of above, if a teacher is appointed as Registrar, he/she will be allowed to continue to maintain his/her entitled Pay band and Grade pay and will be entitled to keep the lien in teacher's cadre.
<u>Prescribed Qualifications:</u>	
1	A Master degree with atleast 55% of the marks OR its equivalent grade of B in the U.G.C. 7.0 point scale.
2	A Ph.D. in Agricultural sciences or equivalent qualifications
3	At least 15 years of experience as an Assistant Professor in the AGP of ₹7,000 and above OR with 8 years of service in AGP of ₹8,000 and above including as Associate Professor along with experience in educational and/ or administrative.
OR	
Comparable experience in research/ establishment and / or other institutions of higher education.	
OR	
15 years of administrative experience, of which 8 years as shall be as Deputy Registrar.	
OR	
An officer holding equivalent post not below the rank of Joint Director of Agriculture OR Gujarat Administrative Service (Senior Scale) cadre.	
<ul style="list-style-type: none">● The candidate appointed shall during his probation period be required to pass the qualifying examination for Computer Knowledge in accordance with the Gujarat Civil Services Computer Competency Training and Examination Rules, 2006 as amended from time to time.	
AGE:	A candidate shall not be more than 55 years of age. Upper age limit may be relaxed in favour of a candidate who is already an employee in Agricultural Universities of Gujarat.

Recruitment Rules for the post of PROFESSOR & ITS EQUIVALENT

Faculty	Discipline
Agriculture	<ul style="list-style-type: none"> •Agricultural Economics •Agricultural Meteorology •Agronomy •Extension Education •Horticulture • Genetics & Plant Breeding •Plant Pathology
<p>Pay Band ₹37400-67000 with AGP of ₹10,000/-</p> <p><u>Prescribed Qualifications:</u></p> <p>A.</p> <p>(i) An eminent scholar with Ph.D. qualification(s) in the concerned / relevant discipline and Published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research / policy papers.</p> <p>(ii) A minimum of ten years of teaching experience in university/ college, and/or experience in research / extension at the University/ National level institutions, of which not less than 3 years of experience shall be as Associate Professor & its equivalent.</p> <p>(iii) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.</p> <p>(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.</p> <p style="text-align: center;">OR</p> <p>B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/ relevant discipline, to be substantiated by credentials.</p> <ul style="list-style-type: none"> • The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time. <p>AGE: Below 55 years Age relaxation in suitable cases of the employees of the Gujarat Agricultural Universities.</p> <p>Relaxation in qualifications :</p> <ol style="list-style-type: none"> 1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates. 2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any. 3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991. 	

Recruitment Rules for the post of PROFESSOR & ITS EQUIVALENT

Faculty	Discipline
Dairy	<ul style="list-style-type: none"> •Dairy Chemistry •Dairy Microbiology •Dairy Technology •Dairy Business Management
<p>Pay Band ₹37400-67000 with AGP of ₹10,000/-</p> <p><u>Prescribed Qualifications:</u></p> <p>Essential</p> <p>A.</p> <ul style="list-style-type: none"> (i) An eminent scholar with Ph.D. qualification(s) in the concerned/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers. (ii) A minimum of ten years of teaching experience in university/ college, and/or experience in research/extension at the University/ National level institutions, of which not less than 3 years of experience shall be as Associate Professor and its equivalents. (iii) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process. (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations. <p style="text-align: center;">OR</p> <p>B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.</p> <ul style="list-style-type: none"> • The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time. <p>AGE: Below 55 years Age relaxation in suitable cases of the employees of the Gujarat Agricultural Universities.</p> <p>Relaxation in qualifications :</p> <ol style="list-style-type: none"> 1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates. 2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any. 3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991. 	

Recruitment Rules for the post of PROFESSOR & ITS EQUIVALENT

Faculty	Discipline
IABM	•Marketing Management
Pay Band ₹37400-67000 with AGP of ₹10,000/-	
<u>Prescribed Qualifications:</u>	
Essential	
<p>A</p> <p style="margin-left: 20px;">i</p> <p style="margin-left: 40px;">ii</p> <p style="margin-left: 40px;">iii</p> <p style="margin-left: 20px;">OR</p> <p>B</p> <p style="margin-left: 20px;">i</p> <p style="margin-left: 20px;">ii</p> <p style="margin-left: 20px;">C</p>	<p>Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Agricultural Business Management / Business Management (Marketing) / Administration / in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.</p> <p>Ph. D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.</p> <p>A minimum of ten years' experience of teaching/ industry/ research/ professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.</p> <p>In the event the candidate is from industry and the profession, the following shall constitute as essential:</p> <p>Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Agricultural Business Management / Business Management (Marketing/ HR/Finance) / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC</p> <p>The candidate should have professional work experience which is significant and can be recognized at National / International level as equivalent to Ph. D. and twelve years' managerial experience in industry / profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.</p> <p>Without prejudice to the above, the following conditions may be considered desirable:</p> <p style="margin-left: 20px;">i) Teaching, Teaching, research, and / or professional experience in a reputed organization;</p> <p style="margin-left: 20px;">ii) Published work, such as research papers, patents filed / obtained, books and / or technical reports;</p> <p style="margin-left: 20px;">iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;</p> <p style="margin-left: 20px;">iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and</p> <p style="margin-left: 20px;">v) Capacity to undertake / lead sponsored R&D consultancy and related activities.</p>
AGE: Below 55 years Age relaxation in suitable cases of the employees of the Gujarat Agricultural Universities.	
Relaxation in qualifications :	
<ol style="list-style-type: none"> 1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates. 2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any. 3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991. 	

Recruitment Rules for the post of PROFESSOR & ITS EQUIVALENT

Faculty	Discipline
Veterinary	<ul style="list-style-type: none"> •Anatomy •Pharmacology •Veterinary Pathology • Veterinary Surgery • Livestock Product Technology
<p>Pay Band ₹37400-67000 with AGP of ₹10,000/-</p> <p><u>Prescribed Qualifications:</u></p> <p>Essential</p> <p>A.</p> <ul style="list-style-type: none"> (i) An eminent scholar with Ph.D. qualification(s) in the concerned / relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and / or research / policy papers. (ii) A minimum of ten years of teaching experience in university/ college, and/or experience in research/extension at the University/ National level institutions, of which not less than 3 years of experience shall be as Associate Professor and its equivalents. (iii) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process. (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations. (v) The candidate should be the member of State Veterinary Council and Veterinary Council of India. <p style="text-align: center;">OR</p> <p>B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/ relevant discipline, to be substantiated by credentials.</p> <ul style="list-style-type: none"> • The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time. <p>AGE: Below 55 years Age relaxation in suitable cases of the employees of the Gujarat Agricultural Universities.</p> <p>Relaxation in qualifications :</p> <ol style="list-style-type: none"> 1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates. 2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any. 3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991. 	

Recruitment Rules for the post of ASSOCIATE PROFESSOR & ITS EQUIVALENT

Faculty	Discipline
Agriculture	•Agri. Chem. & Soil Sci. •Agri. Economics •Agronomy •Entomology •Extension Education •Genetics & Pl. Breeding •Horticulture •Nematology •Plant Pathology •Plant Biotechnology •Plant Physiology •Seed Technology
Pay band	₹15600-39100 with AGP ₹8000/- (Pay Band ₹37400-67000 with AGP ₹9000 after three years. The Pay Band in Academic Grade Pay shall be such as may be prescribed by the UGC/ICAR/State Government from time to time).

Prescribed Qualifications:

- A.**
- (i) Good academic record with a Ph.D. Degree in the concerned/relevant disciplines.
 - (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
 - (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
Further, minimum eight years of experience can also be considered as below:
 - A minimum of five years of experience of teaching and/or research in an academic/research/extension position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
 - For consideration of experience of Assistant Professor and its equivalent, the experience of Agriculture Officer/Veterinary Officer/Senior Research Assistant and its equivalent shall be considered for maximum three years in following manner.
 - a. Experience of employee as Agriculture Officer/ Veterinary Officer/ Senior Research Assistant after master degree be multiplied with factor of 0.6
 - b. Experience of employee as Agriculture Officer / Veterinary Officer / Senior Research Assistant after Ph.D. degree be multiplied with factor of 0.8
 - (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.
- The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time.

AGE: Below 45 years

Age relaxation in suitable cases of the employees of the Gujarat Agricultural Universities.

Relaxation in qualifications :

1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates.
2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

Recruitment Rules for the post of ASSOCIATE PROFESSOR & ITS EQUIVALENT

Faculty	Discipline
Dairy	•Dairy Chemistry •Dairy Microbiology
Pay band	₹15600-39100 with AGP ₹8000/- (Pay Band ₹37400-67000 with AGP ₹9000 after three years. The Pay Band in academic Grade Pay shall be such as may be prescribed by the UGC/ICAR/State Government from time to time).

Prescribed Qualifications:

- A.**
- (i) Good academic record with a Ph.D. Degree in the concerned/relevant disciplines.
 - (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
 - (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

Further, minimum eight years of experience can also be considered as below:

- A minimum of five years of experience of teaching and/or research in an academic/research/extension position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- For consideration of experience of Assistant Professor and its equivalent, the experience of Agriculture Officer/Veterinary Officer/Senior Research Assistant and its equivalent shall be considered for maximum three years in following manner.
 - a. Experience of employee as Agriculture Officer/ Veterinary Officer/ Senior Research Assistant after master degree be multiplied with factor of 0.6
 - b. Experience of employee as Agriculture Officer / Veterinary Officer / Senior Research Assistant after Ph.D. degree be multiplied with factor of 0.8
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.

- The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time.

AGE: Below 45 years

Age relaxation in suitable cases of the employees of the Gujarat Agricultural Universities.

Relaxation in qualifications :

1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates.
2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

Recruitment Rules for the post of ASSOCIATE PROFESSOR & ITS EQUIVALENT

Faculty	Discipline
Veterinary	•Physiology •Reproductive Biology •Veterinary Microbiology• Livestock Product Technology
Pay band	₹15600-39100 with AGP ₹8000/- (Pay Band ₹37400-67000 with AGP ₹9000 after three years. The Pay Band in academic Grade Pay shall be such as may be prescribed by the UGC/ICAR/State Government from time to time).

Prescribed Qualifications:

- A. (i) Good academic record with a Ph.D. Degree in the concerned/relevant disciplines.
(ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
(iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

Further, minimum eight years of experience can also be considered as below:

- A minimum of five years of experience of teaching and/or research in an academic/research/extension position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- For consideration of experience of Assistant Professor and its equivalent, the experience of Agriculture Officer/Veterinary Officer/Senior Research Assistant and its equivalent shall be considered for maximum three years in following manner.
 - a. Experience of employee as Agriculture Officer/ Veterinary Officer/ Senior Research Assistant after master degree be multiplied with factor of 0.6
 - b. Experience of employee as Agriculture Officer / Veterinary Officer / Senior Research Assistant after Ph.D. degree be multiplied with factor of 0.8
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.
- (v) The candidate should be the member of State Veterinary Council and Veterinary Council of India.
- The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time.

AGE: Below 45 years

Age relaxation in suitable cases of the employees of the Gujarat Agricultural Universities.

Relaxation in qualifications :

1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates.
2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

**Recruitment Rules for the post of
ASSISTANT PROFESSOR & ITS EQUIVALENT**

Faculty	Discipline	
Agriculture	•Agri. Bio-chemistry • Agri. Engineering. •Agri. Meteorology •Agri. Chemistry & Soil Science •Agronomy •Entomology •Extension Education • Genetics & Pl. Breeding •Mathematics • Agri. Microbiology •Plant Physiology •Plant Pathology •Animal Science	
Pay Band ₹15600-39100 with AGP of ₹6,000/- The pay band in Academic Grade Pay shall be such as may be prescribed by the UGC / ICAR / State Government by time to time.		
<u>Prescribed Qualifications:</u>		
A.	(i)	Good academic record with at least 55% of marks or an equivalent grade at the Master or Doctorate level degree in a relevant subject of concerned faculty from recognized University.
	(ii)	The candidate should have passed NET examination conducted by UGC/CSIR/ICAR/NET recognized by the State Govt. in the subject, where, NET examination is conducted and should have published at least one article in National Academic of Agriculture Sciences (NAAS), New Delhi rated journal, but, the candidate who has acquired Ph.D. degree with course work as per the UGC Notification-2009 and published two full length publications having a NAAS rating not less than four shall be exempted from NET on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.
B.	<u>Other Qualification:</u>	
	The candidate should possess the basic knowledge of computer application and should have passed CCC+ examination, he will have to pass the same during the probation period, failing which his probation period will not be regularized.	
C.	AGE	Below 35 years 1. Age relaxation in suitable cases of the employees of the Gujarat Agricultural Universities. 2. Age relaxation in case of reserved categories candidates as per the prevailing rules of the State Government
<u>Relaxation in qualifications :</u>		
A. NET / SLET / SET shall not be required for such subjects for which NET/SLET/SET accredited test is not conducted. B. A relaxation of 5% at the Bachelor's and Master's Degree level shall be given to the SC/ST/PH category candidates. C. A relaxation of 5 % from 55 % to 50% of marks will be given to the Ph.D. degree holders, who have passed their Master's degree prior to 19 th September, 1991.		

**Recruitment Rules for the post of
ASSISTANT PROFESSOR & ITS EQUIVALENT**

Faculty	Discipline	
IABMI	•Human Resource •Communication & IT.	
<p>Pay Band ₹15600-39100 with AGP of ₹6,000/- The pay band in Academic Grade Pay shall be such as may be prescribed by the UGC / ICAR / State Government by time to time.</p>		
Prescribed Qualifications:		
A.	(i)	Good academic record with at least 55% of marks or an equivalent grade at the Master or Doctorate level degree in a relevant subject of concerned faculty from recognized University.
	(ii)	The candidate should have passed NET examination conducted by UGC/CSIR/ICAR/NET recognized by the State Govt. in the subject, where, NET examination is conducted and should have published at least one article in National Academic of Agriculture Sciences (NAAS), New Delhi rated journal, but, the candidate who has acquired Ph.D. degree with course work as per the UGC Notification-2009 and published two full length publications having a NAAS rating not less than four shall be exempted from NET on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.
B.	Other Qualification:	
	The candidate should possess the basic knowledge of computer application and should have passed CCC+ examination, he will have to pass the same during the probation period, failing which his probation period will not be regularized.	
C.	AGE	Below 35 years 1. Age relaxation in suitable cases of the employees of the Gujarat Agricultural Universities. 2. Age relaxation in case of reserved categories candidates as per the prevailing rules of the State Government
Relaxation in qualifications :		
A. NET / SLET / SET shall not be required for such subjects for which NET/SLET/SET accredited test is not conducted.		
B. A relaxation of 5% at the Bachelor's and Master's Degree level shall be given to the SC/ST/PH category candidates.		
C. A relaxation of 5 % from 55 % to 50% of marks will be given to the Ph.D. degree holders, who have passed their Master's degree prior to 19 th September, 1991.		

**Recruitment Rules for the post of
ASSISTANT PROFESSOR & ITS EQUIVALENT**

Faculty	Discipline	
Veterinary	<ul style="list-style-type: none"> •Animal Genetic & Breeding • Veterinary Gynaecology •Livestock Production Management •Veterinary Medicine •Veterinary Parasitology •Veterinary Microbiology •Veterinary Pathology • Livestock Product Technology 	
<p>Pay Band ₹15600-39100 with AGP of ₹6,000/- The pay band in Academic Grade Pay shall be such as may be prescribed by the UGC / ICAR / State Government by time to time.</p>		
<u>Prescribed Qualifications:</u>		
A.	(i)	Good academic record with at least 55% of marks or an equivalent grade at the Master or Doctorate level degree in a relevant subject of concerned faculty from recognized University.
	(ii)	The candidate should have passed NET examination conducted by UGC/CSIR/ICAR/NET recognized by the State Govt. in the subject, where, NET examination is conducted and should have published at least one article in National Academic of Agriculture Sciences (NAAS), New Delhi rated journal, but, the candidate who has acquired Ph.D. degree with course work as per the UGC Notification-2009 and published two full length publications having a NAAS rating not less than four shall be exempted from NET on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.
B.	<u>Other Qualification:</u>	
	The candidate should possess the basic knowledge of computer application and should have passed CCC+ examination, he will have to pass the same during the probation period, failing which his probation period will not be regularized.	
C.	AGE	Below 35 years 1. Age relaxation in suitable cases of the employees of the Gujarat Agricultural Universities. 2. Age relaxation in case of reserved categories candidates as per the prevailing rules of the State Government
<u>Relaxation in qualifications :</u>		
A. NET / SLET / SET shall not be required for such subjects for which NET/SLET/SET accredited test is not conducted. B. A relaxation of 5% at the Bachelor's and Master's Degree level shall be given to the SC/ST/PH category candidates. C. Candidates from Veterinary Faculty will be exempted from NET for a period of 5 years from the date of appointment. D. A relaxation of 5 % from 55 % to 50% of marks will be given to the Ph.D. degree holders, who have passed their Master's degree prior to 19 th September, 1991.		